

SCRG Policies

BOARD OF DIRECTORS

1. In accordance with the Articles of Incorporation and the By-laws, the board shall consist of 13 directors. There shall be a president, two vice-presidents, a secretary, a treasurer and a past president. These six directors shall be officers of the Corporation.
2. In accordance with bylaw 7.01, should the president be unable to serve in that capacity, the secretary shall convene a special meeting of the officers to determine which vice president will perform the president's duties and exercise the powers of the president.

ELECTIONS

3. In accordance with the Articles of Incorporation, the board may choose to appoint up to one third of the total number of directors after the Annual General Meeting. If it intends to do so the number of positions that are made available for election will be reduced accordingly.
4. Elections for the board of directors will be held in the fall of the odd-numbered year. In the spring of an election year, the board shall select and appoint a Nominating Committee chairperson and at least two other members of the association to be members of the Committee.
5. The Nominating Committee will canvass the current directors and the general membership and then recommend a slate of candidates to the board of directors for the next term and may, at its discretion, select an uncontested slate of candidates.
6. All candidates for the board must have been members of the association for a minimum of six months prior to the election date and must provide a written commitment to serve and to completing a two-year term.
7. The board will review the nominating committees report and vote to endorse the slate of candidates by August 1st of the election year.
8. Those individuals not nominated who wish to contest a position may petition to be on the ballot. Such a petition requires the signatures of at least ten members of the association and must be given to the secretary not less than 45 days before the date of the election. Any member is eligible to petition to be on the ballot. All candidates for the board must have been members of the association for a minimum of six months prior to the election date and must provide a written commitment to serve and to completing a two-year term.
9. The slate of candidates shall identify which members are running for each officer position and which candidates are running for one of the director at large positions. No candidate may run for more than one position in the same election.
10. No member of the Nominating Committee may be nominated for or accept an appointment as a director on the board which it nominates.
11. If the immediate past president is available and eligible to serve, he or she will be identified on the slate as the uncontested candidate for immediate past president. If the immediate past president is unable or ineligible to serve, an additional director at large shall replace this position on the board of directors and on the slate of candidates for one term.
12. Voting shall be by mail or in person at the annual meeting. Any member is eligible to vote in the election 90 days after joining the association. Elections will be decided by a simple majority. In the event of a tie, the president shall cast a tie-breaking vote. In the event of an uncontested election, the board may declare all candidates as elected.

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BOARD MEETINGS

13. Board motions may be made over email after sufficient time for discussion has occurred. Such motions shall be recorded at the next Board meeting and entered into the minutes of that meeting.
14. General members may attend board of directors meetings as observers at their own expense, provided they notify the president or secretary in writing in advance of the meeting. They may only participate in a meeting if they have been invited by a director to do so. The board may at its discretion deny such attendance should it decide that it is in the Corporation's best interest.

REGIONAL REPRESENTATIVES

15. The Board may appoint regional representatives as it deems necessary or desirable in furtherance of the objectives of SCRG. Any regional representative appointed by the Board shall serve at the pleasure of the board and the board may terminate any such appointment at its sole discretion.
16. Regional Representative's primary responsibility is to recruit new SCRG members in the region. They will do this by direct communication with those retirees who can be located and by creating local SCRG chapters, where possible and practical. Each SCRG chapter will in turn be headed by a Chapter Chair to whom some of these responsibilities may be delegated. When required, Regional Representatives will canvass members within their region to determine their opinions on critical strategic issues. As support and ambassadors for the objectives of SCRG, Regional Representatives act as liaisons between members and the Board.

VOLUNTEERS

17. It is in the best interest of SCRG to use Sears Canada retirees as volunteers to provide services to the organization, or if no qualified volunteers are available, to use paid contractors. However, the selection of a volunteer or a paid contractor to provide such services is entirely at the discretion of the board.

CONFLICT OF INTEREST

18. Any member of the board who is in any way affected by a decision of the Board shall promptly notify the Board of a conflict of interest and shall refrain from participating in any discussion of the matter and from voting on any related motion.

MEMBERSHIP

19. All SCRG annual membership fees have been suspended as of January 1, 2019.

FINANCIALS

20. The fiscal year shall be from January 1 to December 31.

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21. The Treasurer shall compile an annual budget of anticipated expenses and submit it to the board of directors for approval. Once approved, the Treasurer is authorized to pay such expenses using reasonable discretion for minor variances in amounts that may occur.
22. Any officer may approve an unbudgeted expense up to a maximum of \$100. Any two officers may authorize an unbudgeted expense up to a maximum of \$500. Unbudgeted expenses over \$500 require approval of the board of directors.
23. At each board meeting the Treasurer, if available, shall report on and the board of directors shall approve changes to the income and expenses of the association.